

John S. Roberts, MSc, Bsc, QPA (ASQ), CHMM

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SUMMARY PROFILE

A highly trained and certified Quality, Health, Safety and Environmental professional with over twenty (20) years' experience in health, safety, quality and environmental management within the Oil and Gas industry. I am the holder of a MSc Occupational and Environmental Safety and BSc. Natural Sciences (Biochemistry, Chemistry, University of the West Indies. Professional Certifications include American Society for Quality (ASQ) Certified Quality Process Analyst. I am also registered with PECB as a Provisional Auditor and a trained Lead Implementor and Auditor in ISO Management Systems registered with Advisera, a trained STOW Assessor and also served as a STOW Assessment Technical Reviewer on behalf of the STOW Board. I am a Licensed QFS Management System LLP (India) Tutor for the registered ISO 9001 QMS, ISO 14001 and ISO 45001. I am also certified by the Institute of Hazardous Material Management as a Certified Hazardous Material Manager (CHMM).

In my capacity of Business Support Associate, and CEO (Ag), of Premier Quality Services during the period 2000-2006, the wholly owned training and consultancy company of the Trinidad and Tobago Bureau of Standards I held the responsibility for the strategic and operational management of the organization. During the period of my leadership, Premier Quality Services provided training and consultancy in quality, health safety and the environment to Service, Manufacturing and the Oil and Gas Industries. Some of the companies include: BPTT, Atlantic, Petrotrin and Carib Brewery.

In 2006 I joined Atlantic's HSE department where I dutifully served for seventeen (17) years in the capacity of Senior HSE Advisor, Senior Environmental Specialist and Contract Accountable Manager.

In my private and corporate roles, I have led and successfully supported various aspects of ISO based quality and HSE implementation and Compliance Management Systems at several local and regional companies. Some of his clients include Carib Brewery, Carib Glassworks, Baroid Trinidad Limited, DOCAL of Guyana, Banks DIH of Guyana, Well Services, Ansa, Technologies and Ropetech Limited. Areas of support in Initial Environmental Reviews, ISO 9001 Gap analysis, HAZOPs QRAs, Risk Assessments and Risk Management, Risk and Opportunity Workshops, Environmental Aspects/Impacts. Identification and Evaluations, Process Flow and Mapping

I am a results-oriented, high-energy, hands-on professional, with a successful track record of accomplishments in the implementation and management of Health, Safety, Environment and Quality Systems, compliant with national legislation, international standards and practices.

EDUCATION

- MSc. Occupational and Environmental Health and Safety, University of the West Indies, 2011.
- BSc. Natural Sciences (Biochemistry, Chemistry, University of the West Indies, 1993.
- Environmental Impact Assessment, Environmental Management Systems and Auditing, University of East Anglia, 2002.
- Level 3 Certificate in Occupational Health and Safety (NEBOSH), 2004.
- Diploma in Business Administration, Association of Business Executives. 1998.
- Certificate in Health, Safety and Environmental Science, School of Continuing Studies – University of the West Indies, 2000.

PROFESSIONAL TRAINING AND CERTIFICATIONS

- CHMM - Certified Hazardous Material Manager
- PECB ISO 14001:2015 Lead Auditor.
- ASQ Certified Quality Process Analyst.
- Certified Information Security – ISO 31000 Enterprise Risk Management.
- Control of Work – Hazard Identification Task Based Risk Assessment.
- Environmental Auditors Registration Association (EARA) certificate program in the Implementation and Documentation of an Environmental Management System.
- Identifying Environmental Aspects and Impacts/EIA.
- RAB Registered Certificate program in ISO 14000 Auditor/Lead Auditor.
- Certificate program on the Implementation and Documentation of Quality Management Systems (with respect to ISO 9001 standards).
- IRCA Registered Certificate program in ISO 9000 Internal Auditing.
- RAB registered ISO 9000 Lead Auditing.
- Professional Development Certificate in Training the Trainer in the field of Professional Management.
- Certificate in Project Management.
- STOW Assessor Trained.

PROFESSIONAL MEMBERSHIP AND COMMITTEES

- Institute of Hazardous Material Management
- STOW Technical Committee
- National Technical Committee on the Environment of the Trinidad and Tobago Bureau of Standards
- National Oils Spill Contingency Planning Committee chaired by the Ministry of Energy and Energy Affairs.

KEY COMPETENCIES:

- Goal oriented professional with strong leadership capabilities
- Strong theoretical knowledge of HSSEQ policies and procedures
- Enthusiastic team player with an eagerness for growth and development

- Highly motivated individual with great initiative, sound analytical and problem solving skills
- A wealth of experience in quality and environmental management.
- Experienced in leading and supervising teams and departments.
- Extensive knowledge of health, safety and environmental risk management
- Extensive knowledge of digitalisation applications for Quality, Environmental, Sustainability and Governance (ESG) systems.
- Extensive experience in GHG Monitoring, Mitigation, Tracking and Reporting
- Contract management and Administration
- Extensive experience and knowledge in the interpretation and application of HSEQ regulatory requirements for policy development and implementation
- Proficiency in MS Office Suite (Excel, Word, Power Point)
- Proven ability to adapt to varying work environments.

CAREER EXPERIENCE:

2006 – Present – Senior HSE Advisor, Senior Environmental Specialist, Contract Accountable Manager – Atlantic LNG Company of Trinidad and Tobago Limited.

- Ensure HSE is integrated into all aspects of Atlantic's business.
- Manage environmental risks and performance.
- Address stakeholders needs and concerns regarding business objectives.
- Ensures training and coaching are in place to drive a safety - perfect culture and to ensure HSE standards and awareness are well understood throughout the organization.
- Develop and review of HSE procedures and policies.
- Plan, coordinate, execute and or oversee HSE audits and inspections.
- Lead Environmental Monitoring and GHG Monitoring and Reporting to Leadership, Shareholders and Regulators.
- Develop, implement, and embed HSE Risk Mitigations plans ensuring compliance and continual improvement.
- Interface with various regulatory agencies on related permits, inspections, and audits.
- Conduct HSE coaching, training, and mentoring programmes.
- Support relevant process owners in defining risk reduction measures whether as overall projects or through Task Risk Assessments (TRA). Lead and participate in second party audit of suppliers to ensure compliance with Atlantic's safety requirements as part of the Service Provider pre-qualification exercise and contract performance management.
- Provide strategic and tactical field HSE resource support for task execution.
- Lead or participate in Incident Investigations and Incident Management as required and develops lessons learnt at the end of projects.
- Lead/participate in various Risk Assessments, inclusive of Risk and Opportunity, HAZOP, HAZID, MAR studies, Task Based Risk Assessment.
- Compile and present trends for analytical decision making to senior management.
- Conduct HSE related investigations.
- Identify, develop, and implement continuous improvement (CI) programs.
- Evaluate statistics regarding HSE Performance KPIs for review of problem areas.

- Support Atlantic's achievement of STOW certification through preparation for the audit as well as through maintenance of the EMS (a significant element of the STOW requirement).

SPECIAL PROJECTS/ ASSIGNMENTS

Contract Accountable Manager - Atlantic LNG Company of Trinidad and Tobago Limited

Effectively monitor contractors' performance for all contracts under my purview as per CAMs Roles and Responsibilities inclusive but not limited to the following:

- Ensure the contracted services and/or goods are performed/delivered according to schedule.
- Ensure spend under contract is managed, through proactive monitoring of drawdown against contracts, ensuring alignment with budgets and planned requirements. This also includes but is not limited to securing the relevant approval for additional spend in a timely manner where applicable, monitoring of purchase orders for relevant amendments and closure; providing the overall requisite support to facilitate payment on time to contractors.
- Ensure contract compliance against all mandatory contract management requirements and contractual obligations as detailed in the contracts.
- Coordinate and hold Contractor Performance Reviews (CPRs) as required for the applicable contract segmentation.
- Ensure appropriate and mandatory records are maintained and actions (mainly utilizing the Contract Management Plans and other PACM tools) to address performance issues are taken. 2. Attend all CAM Training sessions/meetings as scheduled by HR/PSCM.

HSE Lead TURNAROUND (TAR) - Atlantic LNG Company of Trinidad and Tobago Limited

- Ensure the HSE plans, programs and supporting HSE communications for each Turnaround are developed and implemented as part of the front-end loading for health, safety and environment.
- Lead the HSE presentation for Shareholder PEER reviews and provide guidance and direction to the Turnaround department relative to ensuring that HSE front end loading and competency processes are in place.
- Lead the development and execution of onboarding/orientation / training program and a system of continuing competency assessment for Service Provider employees executing work onsite.
- Ensure the training programs and communications strategies are prepared and reviewed for dissemination to Service Provider companies prior to and in preparation for turnarounds.

- Actively conduct Management site inspections.
- Ensure Turnaround HSE lessons learnt are thoroughly explored and implemented.
- Develop Corrective Action Plans and apply Corrective Action Management tracking systems.
- Support the coordination of HSE Emergency Response planning and Preparedness for the organization.
- Support major maintenance activities as part of the scheduled and un-scheduled TAR by participation in TAR Planning Activities, Task Risk Assessment, Mitigation and Control development and implementation.
- Provision of OESH training to contractors and Atlantic's HSE Advisors team as part of Atlantic's Safety Village prior to every TAR.
- Approve relevant HSE aspects of process change as part of the Management of Change (MOC) process and verifier for the Pre-Start up and Safety Review (PSSR) process for process or plant changes.
- Lead and participate in second party audit of suppliers to ensure compliance with Atlantic's safety requirements as part of the Service Provider pre-qualification exercise for Contractors tendering for TAR and other Projects.
- Participate in Level I and Level II investigations related to incidents, non-compliance, or major and minor non-conformance.

2000 - 2006 - Premier Quality Services Limited subsidiary of the Trinidad and Tobago Bureau of Standards - Business Support Associate/ Chief Executive Officer (Ag).

- Overall management of the company inclusive of staff, Business Planning, Board Reporting etc.
- At PQSL, I have been a Trainer/Facilitator and Consultant providing services in Quality, Laboratory, Health and Safety and Environmental Management including but not limited to Environmental Management System Awareness Training, Environmental Assessment, Energy Audits, Quality Management System Training, Environmental Management System, Risk Management and Compliance Management.
- Consulted in the Implementation of the following systems at several companies: ISO 9000 Quality Management Systems, ISO 14000 Environmental Management Systems and ISO 45001 Occupational Health, and Safety Management Systems

1995-2000 Bureau of Standards - Standards Officer

- Implementation of compulsory and voluntary product safety standards.
- Supervision of metrology/calibration lab.
- Assistant Project Manager for the construction of the new wing of the Trinidad and Tobago Bureau of Standards building.

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MAJOR CAREER ACCOMPLISHMENTS:

- Oversee the maintenance of a certified Environmental Management Systems (EMS) ensuring successful recertification and surveillance audits over a period of thirteen (13) years.
- Strategic Implementation of QMS Digital Solution inclusive of Asset. Document and Audit Management modules.

REFERENCES: Available upon request